MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 243065-2017-AHSO-CZS-RvA

Initial certification date: 05 August 2011

Valid: 05 August 2020 - 05 August 2023

This is to certify that the management system of

SITEL s.r.o.

Zemplínska 6, 040 01 Košice, Slovak Republic and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks. Providing of telecommunication services for lease of telecommunication rings.

Lease of telecommunication equipment.

Lease of non-residential premises without rendition of services.

Place and date: Praha, 02 February 2021



DNV GL – Business Assurance Thákurova 4, 160 00 Praha, Czech Republic

For the issuing office:

The RvA is a signatory to the IAF MLA

Mária Lichnerová Management Representative





Certificate no.: 243065-2017-AHSO-CZS-RvA Place and date: Praha, 02 February 2021

Appendix to Certificate

SITEL s.r.o.

Locations included in the certification are as follows:

Site Name		Site Address	Site Scope
SITEL s.r.o.	15/5!	Zemplínska 6, 040 01 Košice, Slovak Republic	Design, assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks.
SITEL s.r.o.	NONME	Kopčianska 18, 851 01 Bratislava, Slovak Republic	Assembly, maintenance and servicing of microwave, data, computer and cable networks and telecommunication transmission systems. Laying of telecommunication cables and ducts including related activities, manufacture of optic cables auxiliaries and sale of related components and parts. Installation and operation of public telecommunication networks. Providing of telecommunication services for lease of telecommunication rings. Lease of telecommunication equipment. Lease of non-residential premises without rendition of services.